

Spiritual Gifts Inventory

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San Antonio, TX / www.reachingyouth.org

Revised May 2003

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An Introduction to Spiritual Gifts

"Now there are different kinds of spiritual gifts, but it is the same Holy Spirit who is the source of them all. There are different kinds of service in the church, but it is the same Lord we are serving. There are different ways God works in our lives, but it is the same God who does the work through all of us. A spiritual gift is given to each of us as a means of helping the entire church." I Corinthians 12:4-7: New Living Translation.

Spiritual gifts exist within every Christian. They are the ways by which Christ works within the life of believers to edify and strengthen the Church. Through these gifts we bring glory and honor to God and bless believers and non-believers alike.

The spiritual gifts are gifts to be shared. They are not gifts to be hidden or tucked away in a closet, or enclosed within a box. They are given by the Spirit to be used by the Spirit. The origin of these special gifts never begins with humanity but always with the divine. God is the giver of these gifts.

Four main passages in Scripture provide the foundation for spiritual gifts. They include: Romans 12.6-8, 1 Corinthians 12 and 14, Ephesians 4.7-12, and 1 Peter 4.9-11. Yet many of the gifts listed in this inventory come from other places in Scripture not mentioned above.

This inventory is a list of twenty-five spiritual gifts compiled from a number of resources, books, and online inventories. They are not intended to limit the Spirit but rather to enhance and acknowledge the special gifts of grace given by God to Christians. Some spiritual gift inventories have less than twenty gifts mentioned while others exceed thirty. Those listed in this inventory, in my opinion, are those most commonly used and understood.

The purpose of this inventory is for one to discover his or her spiritual gifts and then to prayerfully consider ways to utilize these gifts for the advancement of the Kingdom of God and the making of disciples within the local church. These gifts are meant to be shared about, not stored away. They are meant to honor God, rejuvenate the Church, and reach a lost generation for Christ.

Survey of Spiritual Gifts

Answer honestly on who you are, NOT who you would like to be OR who think you should be. You cannot fail. Do not try to outsmart this survey, it is just a starting point.

Much = 5, Sometimes = 3, Little = 1, Never = 0.

1.	I would enjoy directing a vacation Bible school, recreation program or special event in my church.
2.	I feel lead to develop and start new churches.
3.	I like to make things with my hands which can be used in the church.
4.	I have the gift to immediately distinguish good from evil.
5.	There is nothing I like to do more than to encourage someone else in their faith.
6.	I can tell anyone, anywhere about Jesus and what he did for my life.
7.	I often feel I know God's will even when others are not sure.
8.	I see myself as a person who is very generous when it comes to giving money to the church.
9.	People have told me I have the gift of healing.
	I am the one who often cleans up after church or youth group is over.
	Inviting people to my home is one of my favorite things to do.
12.	I have interpreted in church when someone has spoken in tongues.
13.	I have often expressed truths about God's word that has given insight to others.
14.	I believe I know where I am going and other people seem to follow.
15.	I often give hope to those who are in need.
16.	Many incredible acts of God have happened to others through me.
17.	I would like to be a missionary.
18.	I am musically inclined and love to sing and play an instrument.
19.	I find great satisfaction in caring for the spiritual needs of friends and people I know.
20.	I can pray for long periods of time without getting tired, distracted or bored.
21.	I have given others important messages that I felt came from God at the perfect time.
22.	I could be described as an "others-centered" person.
23.	I like to explain biblical truths to people.
24.	I believe I have a prayer language which is in a tongue unknown to me.
25.	People have told me that I am a wise person.
26.	I can give others responsibilities for a task or project and help them accomplish it.
27.	I believe I have been called to live a life in which I set an example for other Christians to follow.
28.	God has gifted me with creativity and the ability to make things with my hands.
29.	If something is from Satan and not God, I know it right away.
	I believe I have the ability to comfort those who are "off-track" and help them get back with God.

31.	when I consider people who don't know Jesus, I have extreme sadness and a neavy neart.
32.	I find it easy to trust God even when things seem to go bad for me or others.
33.	I have no problem giving my money or other resources to the church or those in need.
34.	When I have prayed for a sick person and they have made a miraculous recovery.
35.	I don't think twice about doing a job that might not bring me praise.
36.	I love to put on parties, cook, decorate, and make people feel good.
37.	There was a time someone spoken in an unknown language and I understood them.
38.	I greatly want to understand biblical truths.
39.	I like to lead, inspire, and motivate others to become involved in God's work.
40.	I believe I have the gift of mercy.
41.	God has used me to perform miraculous signs and wonders.
42.	I feel comfortable when I am around people of a different race, culture or language.
43.	I would really love to lead people in worship through my music.
44.	I feel God is calling me to be a pastor in a local church.
45.	When I pray, I often see immediate and amazing answers to my prayers.
46.	I believe I have the ability to reveal God's truth about the future.
47.	I enjoy meeting the needs of others.
48.	I think I have what it takes to reach a Bible study or lead a small group.
49.	I have spoken in tongues.
50.	I believe God has given me the ability to make wise decisions.
51.	I am able to set goals and plan the most effective way to reach them.
52.	I feel called to serve in a leadership role which allows me to encourage many believers.
53.	When something is broken, I can fix it.
54.	I feel I have the gift to "test the spirits" and know what is good.
55.	I have the desire to learn more about counseling so I can help others.
56.	I have led others to a personal relationship with Jesus Christ.
57.	I trust in God for supernatural miracles or radical answers to prayer.
58.	I am confident that God will take care of me when I give cheerfully and with sacrifice.
59.	I have the ability to heal.
60.	I don't have to lead, I love to follow and help make things happen from behind the scenes.
61.	Nothing brings me more joy than to prepare a dinner or a meals for people in need.
62.	I believe I have the gift of interpretation of tongues.
63.	I have the ability to learn new insights on my own.
64.	People seem to look to me for leadership and to make decisions.
65.	I like to visit nursing homes, hospitals, and other places where people need comfort.
66.	Others have said that I was used by God to bring about a supernatural change in their lives.

 _67.	I adapt easily to a different change of settings and environments.
_68.	I believe God has given me a real gift of music to share with the body of Christ.
69.	When sitting in church, I am often thinking what I might preach on if I were the pastor.
_70.	One of my favorite things to do is spend time in prayer.
_71.	I desire to speak messages from God that challenge people to change.
 _72.	You'll frequently find me volunteering my time to help with the needs of the church.
_73.	I would like to teach a Bible study in the church or in my school.
74.	When I speak in tongues, I feel God's Spirit inside of me.
 	I believe God has given me the gift of wisdom.
	I enjoy learning about management skills and how organizations function.
_77.	I feel that I am set a part for a higher calling and desire to strengthen God's people.
_78.	Nothing would bring me more joy than to build a Cross to go in the church sanctuary.
_79. _	I believe I can tell when someone is really a Christian and when someone is faking it.
80.	I have helped others in their struggles and am known for my encouraging words and attitude.
 81.	I always think of new ways to tell my non-Christian friends about Jesus.
82.	My belief in God is very strong and I almost never have doubts about my faith.
 83.	It makes me happy to give my money and personal items away.
84.	I have healed someone physically, spiritually, or emotionally.
85.	I will sacrifice my own time and energy in order to assist someone else.
_ 86.	I love to entertain people in my home and wait on them while they are there.
87.	God has shown me what someone is saying when he or she is speaking in tongues.
88.	I do extremely well in school and always make very high grades.
89.	When I am in a group I am usually the leader or take the lead if no one else does.
90.	I would like to work in a ministry to orphans, the homeless, or the physically handicapped.
91.	I believe I have the gift of miracles.
92.	I believe I could learn a new language and culture in order to minister in another country.
93.	I write songs, lyrics, that I know are from God and that he wants me to share with others.
94.	I would really like to nurture and shape people in their ongoing relationship to Jesus Christ.
95.	People often tell me that whenever I pray, God always seems to answers my prayers.
96.	I believe I have the gift of prophecy.
97.	I believe I have the gift of serving and would rather serve than do anything else.
98.	Because of my teaching, others have gained a better understanding into who God is.
99.	An unknown language comes to me when I am at a loss for words during my prayer times.
 100.	I usually see clear solutions to complicated problems.

Spiritual Gifts Answer Sheet

In the blanks below, put the number of the answer you feel most fits your response. Then add up the four numbers and put the sum in the "Total" column. Much = 5, Sometimes = 3, Little = 1, Never = 0.

Rows	Answers				Total
Α	1	26	51	76	
В	2	27	52	77	
С	3	28	53	78	
D	4	29	54	79	
E	5	30	55	80	
F	6	31	56	81	
G	7	32	57	82	
Н	8	33	58	83	
1	9	34	59	84	
J	10	35	60	85	
K	11	36	61	86	
L	12	37	62	87	
M	13	38	63	88	
N	14	39	64	89	
0	15	40	65	90	
Р	16	41	66	91	
Q	17	42	67	92	
R	18	43	68	93	
S	19	44	69	94	
T	20	45	70	95	
U	21	46	71	96	
V	22	47	72	97	
W	23	48	73	98	
Χ	24	49	74	99	
Υ	25	50	75	100	

Summary of Spiritual Gifts:

Totals

Α	Administration	
В	Apostle	
С	Craftsmanship	
D	Discernment	
Ε	Encouragement	
F	Evangelism	
G	Faith	
Н	Giving	
I	Healing	
J	Helping	
K	Hospitality	
L	Interpretation of Tongues	
М	Knowledge	
N	Leadership	
Ο	Mercy	
Р	Miracles	
Q	Missions	
R	Music	
S	Pastoring	
Т	Prayer	
U	Prophesy	
V	Serving	
W	Teaching	
Χ	Tongues	
Υ	Wisdom	
Primary Gifts (The two gifts with the first and second highest totals)		Secondary Gifts (The two gifts with the third and fourth highest totals)

Top 25 - List of Spiritual Gifts

- 1. Administration 1 Cor 12.28, Acts 6.2-4, Ex 18.13-27
 The gift to clearly understand the present and future goals of the Church and to plan workable and manageable ways to reach these goals.
- 2. Apostle 1 Cor 12.28-29, Eph 1.1, 4.11, Acts 14.21-23

 The gift to inspire and develop the church and people of God through the proclamation and teaching of God's word and truth.
- 3. Craftsmanship Exodus 28.3-4, 31.1-5, Acts 18.3, 2 Kings 12.12
 The gift to use hands, minds and skill to build up the Kingdom through artistic and creative means for the glory and honor of God.
- 4. Discernment 1 John 4.1, 1 Kings 3.9, Ro 12.2, 1 Cor 2.14, Heb 5.14, Acts 5.3-6
 The gift to know and to test whether something is spiritually good or evil, from God or from Satan.
- 5. Encouragement Romans 12.8, Acts 4.36, 11.23-24, 1 Thess 4.18

 The gift to offer words and actions of encouragement to others in need of comfort, counsel and care.
- 6. Evangelism Eph 4.11-12, 2 Timothy 4.5, Acts 21.8

 The gift to share the Gospel with unbelievers with the hope that the unbeliever will become a disciple of Jesus Christ. To bring good tidings of salvation.
- 7. Faith 1 Cor 12.9, Heb 11.1,6, Philippians 3.9, Luke 17.5, Romans 10.17 The gift to believe with extraordinary confidence in God's promises, power and presence in order to honor God, inspire others, and build up the Church.
- 8. Giving Romans 12.6,8, Mark 12.43-44, 2 Cor 8.2-3, 9.7
 The gift to offer material blessings with exceptional willingness, cheerfulness and generosity to the mission of the Church and people in need.
- 9. Healing 1 Cor 12.9,30, Matthew 10.1, Luke 4.40, Acts 3.6-9

 The gift by which the Holy Spirit enables certain individuals to restore health to those who are sick.
- 10. Helping 1 Cor 12.28, Acts 6.2-4, Ps 40.17, Heb 13.6, 1 Tim 5.10

 The gift to willingly assist others by enabling them to do their Kingdom tasks more effectively and to help bear the burdens of others.
- 11. Hospitality 1 Peter 4.9-10, 1 Tim 3.2, 5.10, Rom 12.13, Titus 1.8

 The gift to offer food, lodging or fellowship to people in a cheerful manner either in their homes, work, school or church.
- 12. Interpretation of tongues 1 Cor 12.10-11, 30, 14.5,

 The gift of understanding and interpreting that which is spoken in a tongue, a spirit language or a foreign language.

- 13. Knowledge 1 Cor 12.8, Eph 3.18-19, John 7.16-17, 17.3

 The gift to understand great truths about God's word and to make them relevant to specific situations. Such as truth that is unknown by merely natural means.
- 14. Leadership Romans 12.8, 1 Timothy 4.12, Heb 13.7,
 The gift to set goals from God and then lead others to work together to carry out these goals for the glory of God.
- 15. Mercy Romans 12.8, Deut 4.31, Matthew 5.7, Titus 3.5, Luke 6.36, The gift of showing kindness and compassion in the name of Jesus to those who Suffer, and to meet the needs of those who hurt.
- 16. Miracles 1 Cor 12.10, John 20.30-31, Acts 19.11, Psalm 77.14, Acts 2.22 The gift of performing supernatural acts through the power of the Holy Spirit to further the Kingdom, give glory to God, and to convert unbelievers.
- 17. Missions Matthew 28.18-20, Acts 1.8, 22.21, 1 Cor 9.19-23, Mark 13.10, 16.15 The gift of being 'sent forth' to minister in another culture, people group or nation, while utilizing a wide range of spiritual gifts.
- 18. Music 1 Cor 14.15,26, Mark 14.26, Eph 5.19, 1 Chronicles 9.33, James 5.13 The gift of bringing praise to God and leading the body of Christ in worship through various forms of music, singing, instruments and choirs.
- 19. Pastoring Eph 4.11-12, 1 Peter 5.1-4, Jer 23.4, Heb 13.17, 1 Tim 3.2, Jn 10.11 The gift to guide, oversee, shepherd and spiritually build-up a specific group of believers in matters concerning Christ and the Church.
- 20. Prayer 1 Thess 3.10-13, 5.17, 1 Tim 2.1-2, 5.5, Luke 18.1, Jn 16.24, Eph 6.18 The gift to pray (intercede) for extended periods of time and regularity with great positive effects and results for building up the Kingdom.
- 21. Prophesy 1 Cor 12.10, 29, 14.1-3, 30-33, Eph 4.11-12, Joel 2.28, Rom 12.6
 The gift to "speak forth" and interpret messages from God regarding future events, revelations or truths pertaining to a given situation or everyday life.
- 22. Serving Romans 12.7, Eph 3.7, 4.12, 6.7, Galatians 6.2, Phil 2.7, Deut 10.12 The gift to serve God and the Church with great joy, blessing, and selfless-ness. One who desires to meet physical, spiritual & emotional needs of others.
- 23. Teaching Eph 4.11-12, 1 Cor 12.29, Ro 12.7, Acts 11.25-26, 13.1, 15.35, John 7.16 The gift to communicate God's word to God's people in order that they might understand spiritual truths and insights and thus learn, grow, and mature in Jesus Christ.
- 24. Tongues 1 Cor 12.10-11, 28-31, 1 Cor 14.1-5, 13-22, Acts 2.1-13, 10.44-46
 The gift to speak in an unknown language, derived from the Holy Spirit, for the sole purpose of witnessing for salvation, building up of the Church, and prayer.
- 25. Wisdom 1 Cor 12.8, James 3.13-18, Proverbs 3.13, Romans 11.33, 2 Tim 3.15 The gift to offer good advice, solid counsel, and special insight as it relates to God's purpose and will and work as it pertains in living life and making disciples.

The 5 Gift Categories

1. Gifts for **SHEPHERDING**.

Administration, apostle, leadership, pastoring, teaching.

2. Gifts for **SERVING**.

Craftsmanship, giving, helping, hospitality, serving.

3. Gifts for **STRENGTHENING**.

Encouragement, healing, mercy, music, prophecy.

4. Gifts for **SALVATION**.

Evangelism, faith, miracles, missions, tongues.

5. Gifts for **SPIRITUAL INSIGHT**.

Discernment, interpretation of tongues, knowledge, prayer, wisdom.

Identification of Spiritual Gifts

- 1. It helps you determine God's will for your vocation. A knowledge of your gifts will provide a context for making career and ministry decisions regarding what not to attempt as well as what to enter into with confidence.
- 2. Mobilizes the entire church for mission. Since a small percentage of the church consists of clergy and more than ninety percent of the church is laity, the church obviously must equip and encourage every Christian to minister in his or her area of influence, home, school or work place.
- 3. Assists you in setting priorities for study, growth, and ministry. Since each of us has a limited amount of time to develop our potential, it seems clear that we should develop ourselves in the areas of our spiritual gifts.
- 4. Gives each Christian a sense of dignity and self-worth. Every Christian is an important part of the total church. There are no "second class" citizens in the Christian community because each person is a vitally important member of the body of Christ.
- 5. Enables you to receive the gift ministries of others. When Christians become more knowledgeable of their own spiritual gifts and those of other Christians, they can more easily function in harmony as the body of Christ, both giving and receiving ministries.

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http://www.umc.org/what-we-believe/spiritual-gifts

<u>Serving from the Heart: Finding Your Gifts and Talents for Service</u> by Carol Cartmill & Yvonne Gentile

<u>Spirit Gifts: Discovering God's Direction for Your Life</u> by Patricia Brown

Strengths Finder 2.0 by Tom Rath